PROBLEMATISATION (Before 7 October)

Context. (Before 5 oct)

To understand this project it is mandatory to know the context of the history that happened on 2012 to me. I was born in Bogota, Capital of Colombia. I have lived all my life in the same city; I was single son for 12 years. My parents are class-media people with education, so all my family. Because that, I had the opportunity to study in a good school, and after, I could enter in one the best Universities of Colombia.

Most of my life I was an introverted, creative but innocent person. I didn`t know what to do of my life, except that I wanted to study in the National University of Colombia because for me it was a challenge of approving his admission test. So I did. I started with Mechatronics Engineering, and then I moved to Physics trying to follow my passion. But in the end I was coursing Industrial Engineering. I found myself in a University of endless possibilities so I started looking what the word had for me. I’d been exploring the word, first intellectually, and then sensorial, it became my hobby. I erased limits and made new friends, found new activities within those years.

Science was an easy subject for me, so I didn’t need too much study outside university. We used to have lot of free time due to lot of Strokes in the University. I lived the most exciting adventures a big city could give to an 18-22 years old young. I was always opened and ready to a new day. Then I take some moths in the US, I went alone and I was working there and giving me a good life. When I was there, I inscribe myself to the best GPA program, I could have 1 year of Erasmus exchange. My first choose was Germany, then France. But when I knew about the double degree with the ENSGI, I said to myself, I want that!

Actors and Relation between actors (Before oct 20 )

Felipe, French people (environement), GSI, Group Project. (before 20 oct)

Paradoxes 4 (Before oct 13)

The paradoxes in relation of this project are based in believes that are installed in my brain long time ago, some other believes that had been constructed in the last 10 years of my life, due to culture, or to my own personality. All those believes make me think that organisation is not something for me, and all my preference and all my action reinforce those believes.

The paradoxes can be found after know those principal believes:

* Been unorganized = I can save time. I will not take some seconds just to put everything in its place, instead let things anywhere close to the place that they should be in enough good for me.
* I feel more comfortable when I improvise. I like things to change, not to follow the patterns that were established by someone and maybe now days they have no logic to continue doing things same way.
* Been organized restring my freedom. Following rules and procedures make me just another brick on the wall.
* Been unorganized can be a way of been accepted in Colombian culture.
* Someone disorganized who had success in school is more intelligent that someone organized who had success. This is an old believe in my school, the Einstein type person seems more intelligent that the machine type person.
* Been unorganized is cool rock style type.
* I feel motivate when I am taking the last minutes (days) to finish projects.

What I can see from all those beliefs is that they are link to my willing match the society I live in, but in the same time I want to differentiate from it. Right now I am living in another society, so beliefs are (maybe) evolving. The problem is not about been disorganized. I can deal with that. But when I have to work in-group, I should be organized to match others.

So the problematic is

How can I improve organization in face of a group (or a society) even if my beliefs motivate me to be unorganized?

Hypothesis (before oct 14)

Knowing that the problem is a paradox between beliefs and the acts, it will no enough if I change the comportment without changing beliefs; because it will solve some small solution but later I will be back to the same issue.

But what I can do is to create new habits to start changing beliefs. For to that I need to be focus on the objective of what belief I want to change, and what new habits will help me to change it without making a big gap, without forcing me to much (not necessary to “make these efforts”)

For that I am going to work first in my own work. And I am going to work too in developing Team working abilities thought communication. All in mind of developing first the *Si* function of my profile of preferences.

PART I (Before 10 oct)

My life in France 2012. MY contradition messages. My MBTI. 8 France, contradition messange in France, mbti in France. 10

My life in France started in a time of my life when my life in Bogota was “perfect” to me. My everyday routine, my friends, my love relationship were fine. I didn`t expected that life could be like that in the moment when I took the decision one year before, moreover life change. So when I knew, the travel was I fact I decided to enjoy life in Colombia as great as I can. So I did. And I didn’t regret. In the good bye party my family give me lot of money to the travel, I has nervous, expecting, I had been in US before, but Europe was a the new old world.

I had some problems in the last two week, I forgot to take my passport with me in the meeting with “campus France”, so I had to move my travel 2 weeks and pay 1000 additional Euros. I did not have very good score in the French test. And I didn’t want to say good-bye to my girlfriend. Even that, I took the plane and I came here,

My first impression of my new life was a small and dirty room in a residence. The next day, even with jetlag, it was my first class in the “GSI” We had to build one machine capable to catch one egg. It was a fun work even if I didn’t understand a world of what my group was talking about. Then, it started the CM class, the team for the project, the teambuilding, and the big green book of Team management.

The first two things that I learned for myself are the contradiction messages. For me there two are first “make one effort”, then “do me a favour”. I think, these two messages were taught to me by the culture in my family. One general message in Colombia is “do me a favour” it is believe that nice people have that in their heads. But in relation to work, my message is make one effort, which means work hard, and even harder. Some time ago my fist message was “be perfect”, but as I start discovery the imperfect world, and all the stress that was over me by that message I changed to “make one effort”, “work hard” more than 10 years ago. Even If it was on my mind, I didn`t use it that much in Colombia, but it start showing up when I was in stress situation with the group project.

I found one cultural thing. In French the two principal messages are “be perfect” and “hurry up”. I see the “be perfect” in all the validation of every thing we write, in arts, food, and in the system of calcification. The half-perfection 10/20 is good enough. 20 are very difficult to reach to one single human being. In Colombia if you do well your gob you obtain 5/5, and to approve it is needed 3/5. What I have seen is that perfection is very important. The second one, “hurry up”, I see in the speed people walk in the street, the velocity to eat, and the long exams, you don’t have to take long thoughts to a short answer, but hurry up in finish all those papers. I see people in hurry to finish their studies, finish the system as it is. In the end, all those things bring lot of positive effects their society.

Colombians “do me a favour” is not that successful to the society in general. It makes live nice with your friends, family and partners. But when all those favours touch powerful people, it generates corruption, mafias and clusters of people that only give employ to people of their own circle. Mostly in Colombia, to get a good job, is not about your abilities about the job, but who you know that can make you the favour of giving you that job.

Colombie, contradition message in colombie, mbti in colombie (Before oct 9)

Then the next learning about myself was the MBTI profile. I know myself and I used to define me as an introverted creative thinking person. But the thing that I love about that is that not only resumes four principal preferences of my personality, but it works so well from others. The discovery of my profile made a click on me, clear my mind, and also make me understand why other people was so different that me. I used to think that extroverted people were more feeling type, and introverted more thinking type. But that is not necessary like that.

I also start thinking about Colombian culture profile, and France culture profile. My conclusion is that Colombian people are mostly ESFP (and ENFP), It is a society that value everything outside, people are outgoing (and must be like that), feelings are preference over thoughts and there is that ESP thing that we call one “Live person” (el vivo) that means someone in the present, who takes opportunities, have all girls he want, don’t worry about future or consequences, don’t care if his actions are good for society, he just go and get it (ESTP).

In France, I discover one ISFJ society. Some profile mostly different of mine, we meet each other in the *I*, and it is not the best point of meeting. Frenchs are mostly introverted, with preference of the inside word: stay warm at home and not outside in the cold winter. The S-J link I found in the bureaucratic system, all step-by-step, all detail is important. Everything in the society is controlled to the sons of the country, the education, the alimentation, the sport, and the fun. “*The French are a formal people, rigid in their thinking and much of their behaviour*”(Xenophobies guide toFrench)

Is hard to find one country that could be a better example of SFJ. Another point is the value of the past, the value of the memoire: I interpret the use of paperboards as a symbol of memoire. Also for the studies, evaluations are based much more in memoire than in Colombia.

APS 2012 vs APS 2013

I have just finish my APS this year (2013), and with the feelings on the skin I can make a comparison between this, and last year APS (2012). The first difference is that last year I had no idea what an APS was. Now I know, and now I have the opportunity to know what were the evaluation criteria. Now I have seen people doing Aps, I learn tools form they, I write down all those positive (and negative) things they do and say. I found the APS practice a real school of management. Fist time, I have no idea what I will be evaluated, so I did what I just have to do, just to have fun. I’d seen Legos, the goal of build an hangar, I though “well it would be nice if I can do it all by myself”. Then the two collaborators arrived, and I tried to make a point over the work, so I give them the instruction of organise bricks by colour and shape. And I build the hangar. Then, I had problems because they didn`t do theirs jobs.

Now, I have some solutions, I motive the employees to encourage them to do a good job. Now I understand the “Cahier de Charges” and I wrote it, I give some personal motivation telling them positive words about their work and I give them motivation about bonus, and price of finishing early the project. I let the employees work by their own, I have marked all the deadlines, all the times that I would make a point over the advancement of project. In the end I feel better, I feel I have the power to lead a project, and I had lot of abilities that I didn`t used to much in every day life, but in the moment of the true, I can let them go out to help me. Even that, my capacity of improvisation, thinking a solution for everything was very helpful this time. I feel I gave a lot of my potential and I feel happy about that. Now I realize I have encore lot of work about my French. And that let the others now how I organise my ideas, the time, and the things to do, is very effective in team working. So for example, write in the cupboard all the information that I have is essential.

Brainstorming :

France vs USA

Xenophobes Guide

Los colombianos son individuos sociable, los europeos son grupos poco sociables.

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